South Pennine Academies Executive Pay Disclosure to 31 August 2024.

Introduction

The Academy Trust Handbook 2024 includes a requirement that trusts must publish on their website an executive pay disclosure, as detailed below.

Academy Trust Handbook: Publication of executive pay

2.29 The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Salary disclosure

In line with the guidance, the payments below include employers pension contributions, taxable and/or termination payments.

Band	**No**
£100,000 - £110,000	1
£110,001 - £120,000	4
£120,001 - £130,000	3
£150,001 - £160,000	1
£160,001 - £170,000	1
£180,001 - £190,000	1